**COMMUNICATION TO AFFECTED DOCTORS**

**26 May 2021**

Dear Member

In a judgment handed down in the Labour Court on 18 May 2020 it was declared that all amounts deducted in favour of SAMATU (“Union”) on the PERSAL payroll system, pursuant to the right of the deduction of trade union subscriptions and levies in terms of section 13 of the Labour Relations Act ("LRA"), were remitted in terms of section 13(3) to and for the account of the Union. It was also declared that in the absence of any proof to the contrary, all SAMA members in respect of whom such stop order deductions were and continue to be made through the PERSAL payroll system, are and remain members of the Union.

Various doctors have informed SAMA that the cancellation of their membership from the Union has not been processed, despite them furnishing both the Administrator of the Union, Mr Vosloo, and their respective employers with the requisite 3-month termination notices to: (a) inform the Union of their decision to resign as a Union member; and (b) to direct their respective employers to stop the subscription deductions from their salaries, upon expiry of the notice period. Regrettably, despite complying with the Union’s constitution and section 13(3) and (4) of the LRA, the members’ terminations have not been implemented by either the Union or their employers.

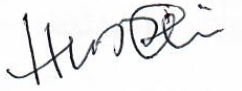
These doctors are aggrieved with the delay in processing their requests to terminate their membership of the Union and to stop deductions from their salaries.

They intend briefing attorneys to address these matters with the Union and the respective employers.

To this end they require a mandate to appoint attorneys who can proceed with the requisite processes to ensure that the cancellation of union membership and authorisations to deduct subscriptions are implemented.

PSAT has agreed, to facilitate communications on behalf of the doctors for this purpose.

Attached is a mandate form, which each affected doctor is required to complete and submit to [members@samedical.org](mailto:persalm@samedical.org) at your earliest opportunity. Please contact **Vernon Kinnear 012 481 2063** should you wish to discuss any aspect of this communication.



\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

PSAT ON BEHALF OF AFFECTED DOCTORS