

SAMA CALL FOR NOMINATIONS

The South African Medical Association NPC (SAMA) is seeking nominees for the company's newly established **Women's Wing** Committee!

The Women's Wing Committee is SAMA's commitment to the ongoing support of women and marginalised groups within the medical sector. The Women's Wing Committee aims to:

- Influence policy and public awareness against gender-based violence for all medical practitioners who are practising and working within the healthcare sector.
- Safeguard the rights and well-being of SAMA members affected by gender-based violence.
- Promote awareness for fairness and the practice of role and gender equality within the healthcare industry.
- Advocate gender equality and parity for the empowerment of SAMA members in their workplace.
- Support the career advancement of women and marginalised groups in the medical profession and broader groups in the healthcare industry.
- Combat the harassment and bullying in the form of verbal, physical, social and/or psychological abuse, experienced by affected SAMA members in the workplace and broader healthcare communities.
- Influence fair practices to oppose undue discrimination of maternity and parental leave matters.
- Improve access and participation of women and other marginalised groups in STEM (Science, Technology, Engineering and Mathematics) fields; and
- Facilitate dialogue to address pertinent issues pertaining to women and other marginalised groups in South Africa.

SAMA has **two (2) Women's Wing Committee vacancies** and members who are interested in expanding their professional network and being an advocate for the medical profession are encouraged to apply. SAMA is eager to see representation on the Committee that reflects the diversity of our membership, which includes individuals from various provinces and to open the space to a diversity of voices and perspectives.

HOW TO APPLY

For a full understanding of what the role entails (responsibilities and commitment) please <u>click here</u> for SAMA Committee member profile.

To apply to stand for election as a committee member, click below to complete:

- 1. The nominations / application form
- 2. Office bearers' conflict of interest form; and
- 3. <u>Consent to conduct a qualifications and background check</u> (MIE smart vetting solutions personal credential disclosure form)

By submitting the full application (completed documents 1-3 above) with your CV, certified copy of your ID and qualifications, the nominee thereby confirms their interest in serving on the on the Women's Wing Committee.

The call for nominations will close at 23h00 on Friday, 08 September 2023 and only complete e-mail applications sent to the Company Secretary at nominations@samedical.org will be accepted. Kindly note that no late submissions will be processed. If an insufficient number of applications is received, a new call for nominations will be issued.